



Arizona Peace Officer Standards and Training Board

2643 East University Drive Phoenix, Arizona 85034-6914 Phone (602) 223-2514

MINUTES OF THE MARCH 15, 2023 MEETING OF THE ARIZONA PEACE OFFICER STANDARDS AND TRAINING BOARD PHOENIX, ARIZONA

A public meeting of the Arizona Peace Officer Standards and Training Board was convened on March 15, 2023, at the Arizona Peace Officer Standards and Training Board, located at 2643 E. University Drive, Phoenix, AZ.

Members Present (in person):

Sheriff Mark Dannels, Cochise County Sheriff's Office, Chairman
Director Jeff Glover, Arizona Department of Public Safety
Assistant Attorney General John Johnson, representing Attorney General Kris Mayes
Detective Joseph Krajcer, Tempe Police Department
Professor Kevin Robinson, Arizona State University
Sheriff Doug Schuster, Mohave County Sheriff's Office
Chief Chris Vasquez, Eloy Police Department
Ms. Leesa B. Weisz, Public Member

Members Present (via online video/telephone conferencing):

Commander Matthew Figueroa, Jail Commander, Coconino County Sheriff's Office

Members Absent:

Detective Benjamin Cook, Pinal County Sheriff's Office
Mr. Randy Schoch, Public Member
Director Ryan Thornell, AZ Department of Corrections Rehabilitation & Reentry

Staff in Attendance (in person):

Matt Giordano, Executive Director
Sean Donegan, Deputy Director
Michele Blanco, Compliance Specialist
Richard Bradshaw, Compliance Specialist
William Caldwell, Compliance Specialist
Mike Deltenre, Compliance Specialist
Danielle Deneault, ADCRR Compliance Specialist
Mike Giammarino, Compliance Program Administrator
Cathy Hawse, Compliance Specialist
Arlene Heckel, Compliance Specialist
Darcy Nichols, Compliance Program Administrator
Mark Post, Compliance Specialist
Rita Mae Schaefer, Administrative Assistant
Sandy Sierra, Executive Assistant
Dave Toporek, Compliance Specialist
Dale Wyman, Digital Media Specialist

Assistant Attorneys General:

Mark Brachtl

Diane DeDea

A. Call to Order

Chairman Dannels called the meeting to order at 10:01 a.m. and asked Professor Robinson to lead everyone in reciting the Pledge of Allegiance.

B. Introductions, Presentations and Announcements

Matt Giordano, Executive Director

- Roll Call was taken. Nine Board members are present, eight are here in person and one is participating via telephone/video conferencing. The position of large city Chief of Police is still vacant.
- New Board Member Colonel Jeffrey Glover was introduced. Colonel Glover is the new Department of Public Safety Director, appointed by Governor Hobbs.
- Assistant Attorney General Diane DeDea was introduced. Diane is our new Independent Legal Advisor for all final action cases.
- Professor Robinson was congratulated on being elected to the Phoenix City Council. He stated his new position will still allow him to continue to serve on the AZPOST Board.
- Met with Director Ryan Thornell, Arizona Department of Corrections Rehabilitation and Reentry, and had a great discussion. He was hoping to attend today's meeting virtually so he could introduce himself, but was not able to due to prior commitments.
- In partnership with the AZ Department of Corrections Rehabilitation & Reentry, Danielle Deneault has joined AZPOST. She will be working as a Compliance Specialist handling training and curriculum, training inspections, as well as compliance matters for her agency.
- Alfred Grijalva, from the Casa Grande Police Department, was hired to fill the vacant Compliance Specialist position. We are very excited to welcome Alfred, his first day at AZPOST will be March 20.
- Agenda item G, the Firearms Qualification Course Revision, will be tabled and placed on a future agenda.
- The Attorney General's Office is working to fill the vacant Assistant Attorney General position we have.

C. Executive Director's Report

Matt Giordano, Executive Director

- The Basic Training Unit has been busy assisting agencies with waiver candidates due to the influx of candidates that are applying. The Kingman Police Department has so many waiver applicants that they are having to run them through their own POPAT course and shooting range, rather than sending them to an academy. The Basic Training Unit traveled to Kingman to inspect their shooting range and POPAT course to ensure it met AZPOST requirements.
- We are still working on the overhaul of the basic academy curriculum. We hope to bring the proposed curriculum changes to the Board sometime this summer.
- We are considering having fitness levels for new hires that enter an academy. Several academies have expressed concerns that recruits are coming in unprepared physically. One academy lost several candidates on the first day because they were not in shape for the physical requirements of an academy. So much time and energy is expended into vetting

someone to start an academy, we do not want to lose someone in the first week. That is why we will be proposing a change to the fitness level required when entering an academy. We will solicit feedback on this proposed change from the chiefs and sheriffs, before we make any changes. After we receive the feedback, a proposal will be made to the Board on whether or not we should have minimum physical standards for someone to enter an academy.

- The Advanced Training Unit has a Basic Leadership Academy this week and also a Netgen Field Leadership Course happening today.
- The first Executive Leadership Program (ELP) for 2023 was hosted the first week of March.
- AACOP is starting an accredited Chief and Command Officer Program and will incorporate ELP into this program. To be certified by ALEAP for this new program, you must attend ELP.
- Training Specialist Daniel Romero, from the Advanced Training Unit, is a fluent Spanish speaker. IALEST asked if anyone at AZPOST spoke Spanish and would be willing to partner with them for a project in the Republic of Colombia. Colombia is trying to create national standards of training and compliance for their national police force. He will be traveling to Colombia with IADLEST to help them prepare those models of standards and practice.
- Our IT Unit continues to work on improving our internal data system. One of those improvements was the creation of the my.azpost.gov account. Certified individuals are able to claim their AZPOST account and have access to their training and certification records. We are working on having all Arizona officers create a my.azpost.gov account. So far, 665 individuals have claimed their account.
- Attended the following meetings the past month: NAPA Meeting in Snowflake/Taylor, WALETA Meeting in Lake Havasu, East and West Valley Chief’s Joint Meeting in Glendale and also met with Chief Nygal from the Williams Police Department.

D. Consent Agenda

Ms. Weisz made a motion to accept the Consent Agenda. The motion was seconded by Sheriff Schuster and passed unanimously.

The following items were approved:

1. Minutes of the Board meeting held on February 15, 2023.
2. Consent Agreements for Voluntary Relinquishment/Denial of Peace Officer Certification. The following individuals, without admitting to any misconduct, requests the Board accept their request to permanently relinquish their Arizona peace officer certification:

2022-152	Hulises U. Pelayo	Pima County Sheriff’s Department
2022-200	David P. Rodriguez	Phoenix Police Department
2023-019	Zachariah J. Ohs	El Mirage Police Department
2023-021	Alexander R. McMahan	Mohave County Parks Police Department

E. Review, Discussion and Possible Action on Proposed Legislation SB1058 Law Enforcement Polygraph Examinations.

Executive Director Giordano stated this agenda item was added yesterday in order for the Board to discuss the proposed legislation on law enforcement polygraph examinations. He has since learned that this bill is not supported by the Arizona Sheriff's Association or the Arizona Association of Chiefs of Police. He feels discussion on this bill is not necessary, as it looks like the bill will not progress further. He will inform the Board if anything changes.

F. Review, Discussion and Possible Action on a Firearms Range Certification for the Joe Foss Range to be used for AZPOST firearms training.

The Buckeye and Goodyear Police Departments requested an AZPOST inspection of a firearms range, located at 26700 West Buckeye Hills Drive in Buckeye, titled Joe Foss Range, to be used for basic curriculum/waiver process firearms training for waiver applicants for peace officer certification. Per AZPOST rules, an on-site inspection must be conducted and the range must be in compliance. AZPOST staff conducted an on-site inspection and determined the range meets all the requirements of R13-4-116(B)(6).

Ms. Weisz made a motion that the Joe Foss Range, located in Buckeye, AZ, meets the standards of R13-4-116(B)(6) and may be used for AZPOST firearms training. The motion was seconded by Chief Vasquez and passed unanimously.

G. Review, Discussion and Possible Action on a Proposed Firearms Qualification Course Revision for Annual Qualification.

This matter was tabled and will be placed on a future agenda.

H. Final Action Cases:

1. 2021-037 – Andres M. Patino – Eloy Police Department

Chief Vasquez recused himself from this case. The Board considered comments from Assistant Attorney General Mark Brachtl, attorney for the Arizona Peace Officer Standards and Training Board, who provided a brief overview of the proposed consent agreement. Professor Robinson made a motion to accept the proposed consent agreement for a 40-hour suspension of Mr. Patino's peace officer certification. The suspension shall be in effect beginning February 4, 2021, and ending February 8, 2021. The motion was seconded by Mr. Johnson (AAG) and passed unanimously.

2. 2022-080 – Cameron A. Douglas – Scottsdale Police Department

The Board considered comments from Assistant Attorney General Mark Brachtl, attorney for the Arizona Peace Officer Standards and Training Board, who provided a brief overview of the proposed consent agreement. Chief Vasquez made a motion to accept the proposed consent agreement for an 18-month suspension of Mr. Douglas' peace officer certification. The suspension shall be in effect beginning April 22, 2022, and ending October 22, 2023. The motion was seconded by Detective Krajcer and passed unanimously.

3. 2022-185 – David P. Longaker – Phoenix Police Department

The Board considered comments from Assistant Attorney General Mark Brachtel, attorney for the Arizona Peace Officer Standards and Training Board, who provided a brief overview of the proposed consent agreement. Sheriff Schuster made a motion to accept the proposed consent agreement for a 12-month suspension of Mr. Longaker's peace officer certification. The suspension shall be in effect beginning September 11, 2022, and ending September 11, 2023. The motion was seconded by Ms. Weisz and passed unanimously.

4. 2022-179 – Keith G. Thompson – Miami Police Department

The Board considered comments from Compliance Specialist Michele Blanco, who provided a brief overview of the case. Chief Vasquez made a motion to accept the Findings of Fact and Conclusions of Law and suspend Mr. Thompson's peace officer certification for 12 months, beginning October 2, 2022, and ending October 2, 2023. The motion was seconded by Mr. Johnson (AA) and passed unanimously.

5. 2021-162 – Brian S. Shaw – AZ Department of Public Safety

Mr. Johnson (AAG) and Colonel Glover recused themselves from this case. The Board considered comments from Compliance Specialist Arlene Heckel, who provided a brief overview of the case and stated this is a mandatory revocation case. Professor Robinson made a motion to revoke Mr. Shaw's peace officer certification. The motion was seconded by Sheriff Schuster and passed unanimously.

I. New Charging Cases:

1. 2022-186 – Clarence R. Parchman III – Marana Police Department

The Board considered comments from Compliance Specialist Michele Blanco, who provided a brief overview of the case. Chief Vasquez made a motion to Initiate Proceedings to deny peace officer certification to Mr. Parchman. The motion was seconded by Sheriff Schuster and unanimously.

2. 2022-213 – Dulce K. Maeda – Avondale Police Department

The Board considered comments from Compliance Specialist Richard Bradshaw, who provided a brief overview of the case; a short video was also presented. Sheriff Schuster made a motion to close this case with No Action. The motion was seconded by Chief Vasquez and passed unanimously.

Sheriff Schuster, Chairman Dannels and Ms. Weiss commented they felt the officers acted appropriately, considering the circumstances, and showed great restraint.

3. 2022-188 – Jerrod M. Johnston – Pinal County Sheriff's Office

The Board considered comments from Compliance Specialist William Caldwell, who provided a brief overview of the case. Professor Robinson made a motion to Initiate Proceedings against Mr. Johnston's peace officer certification. The motion was seconded by Mr. Johnson (AAG) and passed unanimously. Sheriff Schuster left the room during this case presentation and did not vote.

4. 2023-016 – Samuel Rodriguez Jr. – Phoenix Police Department

The Board considered comments from Compliance Specialist Mike Deltenre, who provided a brief overview of the case. Professor Robinson made a motion to Initiate Proceedings to deny peace officer certification to Mr. Rodriguez. The motion was seconded by Ms. Weisz and passed unanimously.

5. 2021-224 – Ryan T. Remington – Tucson Police Department

Mr. Johnson recused himself from this case. The Board considered comments from Compliance Specialist Cathy Hawse, who provided a brief overview of the case; a short video was also presented. Sheriff Schuster made a motion to Initiate Proceedings against Mr. Remington's peace officer certification. The motion was seconded by Colonel Glover and passed unanimously.

6. 2023-010 – Garrick R. Soderberg-Hallstrom – Peoria Police Department

The Board considered comments from Compliance Specialist Mark Post, who provided a brief overview of the case; a short video was also presented. Chief Vasquez made a motion to Initiate Proceedings against Mr. Soderberg-Hallstrom's peace officer certification. The motion was seconded by Sheriff Schuster and passed unanimously.

7. 2022-212 – Carlos L. Balderrama – Somerton Police Department

The Board considered comments from Compliance Specialist David Toporek, who provided a brief overview of the case. Ms. Weisz made a motion to Initiate Proceedings against Mr. Balderrama's peace officer certification. The motion was seconded by Detective Krajcer and passed unanimously.

8. 2022-123 – Conner D. Rafferty – Maricopa County Sheriff's Office

The Board considered comments from Compliance Specialist David Toporek, who provided a brief overview of the case; a short video was also presented. Detective Krajcer made a motion to Initiate Proceedings against Mr. Rafferty's peace officer certification. The motion was seconded by Colonel Glover and passed unanimously.

J. Future Agenda Items

There are no items to add.

K. Adjournment

The meeting was adjourned at 11:22 a.m.